



The Individual Pension Plan

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An Individual Pension Plan (“IPP”) is a corporate sponsored defined benefit pension plan created on behalf of one individual.

The object of the IPP is to fund the maximum lifetime pension benefit permitted under the Income Tax Act. Retirement may occur between the ages of 55 and 71.

The contribution may reflect service with the same or a related employer prior to plan implementation – even where RRSP contributions have been maximized!

Advantages of the IPP

The IPP is an excellent tool for individuals wanting more retirement savings than is available through an RRSP.

IPP advantages include:

- significant contributions for service prior to plan implementation
- assets within the IPP are creditor proof
- monies borrowed to fund the IPP, set-up costs and ongoing administration expenses are tax deductible to the employer
- IPP assets may be topped-up in the event investment returns are inadequate to fund the IPP benefits
- early retirement can be funded by a lump-sum tax deductible contribution
- retirement benefits can be paid in various forms specifically tailored to the individual
- the corporation has 120 days after its year-end to make an IPP contribution

Target Individual

The IPP is most beneficial for the executive, incorporated professional or business owner who:

- has attained age 40
- receives employment (T4) income from the company
- has service with the company or a related employer prior to plan implementation
- requires more tax sheltering than is available under an RRSP

IPP Contribution Example

Illustrated below is the first year IPP advantage for an individual with earnings of \$175,334 and service from 1991.

Age	2023 IPP	2023 RRSP	2023 IPP
2023	Contribution	Contribution	Advantage
40	\$145,602	\$30,780	\$114,822
45	\$249,323	\$30,780	\$218,543
50	\$363,104	\$30,780	\$332,324
55	\$488,268	\$30,780	\$457,488
60	\$625,531	\$30,780	\$594,571
62	\$684,280	\$30,780	\$653,500

Annual IPP contributions, for the subsequent three years, are noted below.

Age	2024	2025	2026
2023	Contribution	Contribution	Contribution
40	\$35,516	\$38,250	\$40,971
45	\$39,030	\$41,957	\$45,089
50	\$42,915	\$46,056	\$49,618
55	\$46,984	\$50,544	\$54,533
60	\$51,794	\$55,618	\$59,706
62	\$53,643	\$57,765	\$61,971

The comparable maximum RRSP contributions are noted below.

RRSP	2023	2024	2025
	Maximum	Maximum	Maximum
	\$31,560	Indexed ¹	Indexed

The IPP is funded based on retirement at age 65. Where the IPP member elects to retire prior to age 65, a significant additional lump-sum tax deductible contribution may be made to cover the cost of early retirement.

Is the IPP Right For You?

Contact our office for a no-cost, no-obligation personal estimate of your IPP advantage.

¹ The RRSP limit is indexed annually for inflation using the Industrial Aggregate average wages and salaries in Canada.